

Bell-Northern Research Ltd.
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Telephone: (613) 763-2211



THIS IS EXHIBIT "C"
TO THE AFFIDAVIT OF

June 10, 1994

WILLIAM THOMAS ROSS

SWORN BEFORE ME THIS 20th DAY
OF JUNE 1994


A Commissioner, etc.

TO WHOM IT MAY CONCERN:

This letter is to certify that WILLIAM ROSS, employee number 1582285, claimed and received payment for a total of 42.0 hours of overtime for the year 1993. The breakdown of these hours are as follows:

Pay-period commencing Jan 25, 1993 - a total of 21.0 hrs
Pay-period commencing Feb 08, 1993 - a total of 21.0 hrs.

Yours truly,



Patricia Adams
Payroll Dept
Bell-Northern Research Ltd.

(613) 763-8263