



**MITEL Corporation**  
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May 11, 1994

To Whom It May Concern:

Catherine Ross has worked as my Administrative Assistant since December, 1992.

I have been aware of Mrs. Ross' marital difficulties and her actions to resolve the situation first through marital counselling and then through proceedings to dissolve the marriage, since January, 1994. Throughout this difficult period, Mrs. Ross maintained the same solid level of performance and consistent attendance which she has exhibited throughout our association.

Yours truly,

A handwritten signature in cursive script, appearing to read 'Rob Milne'.

Rob Milne  
Head,  
Wireless Business Unit  
Network Enhancement Division

This is Exhibit " B " of the Affidavit of Catherine Ross sworn May 16, 19 94  
A Commissioner, etc.

A handwritten signature in cursive script, likely belonging to the Commissioner mentioned in the text above.

RIM/cr